

Bhavini 'Bev' Shah

Co-Chief Executive, City Hive

Bhavini 'Bev' Shah is the Founder and Co-Chief Executive of City Hive, an independent think tank focused on culture, governance and stewardship in investment management.

With experience spanning fund manager research and senior roles within major asset managers, Bev brings deep insight into how investment institutions allocate capital, manage risk and govern decision-making. Her work focuses on the impact of corporate culture on market integrity and system-wide resilience.

She is one of the architects of the ACT corporate culture standard for investment companies, now widely used to identify and mitigate corporate behaviour risk and strengthen long-term decision-making across the sector.

Before founding City Hive, Bev held roles at Aviva Investors, Aviva Life and HSBC Investments, and began her City career as an equity trader on the Bear Stearns graduate scheme.

Bev previously served as a Non-Executive Director of The Big Exchange, where she chaired its regulated entity, served as Consumer Duty Champion and was a member of the Nominations Committee.

She is a member of the Guild of Investment Managers and holds the Freedom of the City of London.